

*Published by Scovill Manufacturing Company for its Employees*

## Scovill Reports Profit Decline

### 1960 Annual Report Reviews Operations

"The year 1960 did not live up to expectations" stated President S. T. Williams in beginning his letter to stockholders in the Annual Report for 1960. The report is being mailed this week to the Company's 16,000 stockholders.

The first quarter of 1960 was encouraging and appeared to confirm the optimistic forecasts that were prevalent at that time in regard to the "Fabulous Sixties". However, even before that quarter ended, sales of our mill products began to fall off with the general decline that was troubling the metal industries. As the year progressed, this decline in mill products spread to other product lines. Total Company sales for the year of \$141,964,645 were 7% below 1959 sales of \$152,668,958 — a decline of over \$10 million.

Profits after taxes for the Company as a whole were \$2,222,290 which was 45% less than 1959 profits of \$4,031,591. An important reason for this sharp drop in profits was the fact that we were not busy enough to fully absorb all of our costs of doing business. Many of these costs are more or less "fixed", and cannot be readily adjusted to changes in volume. This hit hard at profits when production schedules were cut back during the year because of lower sales.

Growing pressure from the cost-price squeeze prevalent in industry was also noted in the Annual Report as an important cause of lower profits. Foreign competition has been tightening the squeeze by reducing sales of American-made products, and by depressing our whole pricing structure while costs of production continue to rise.

In reviewing progress during the year, the report states, "The production experience and techniques which our company has accumulated over the years are being put to good use in the expansion of our manufacturing operations abroad." It then goes on to mention the new plant in Australia, the addition to our plant in Cannock, England, our new French subsidiary, Valves et Produits Industriels, S.A., and our two subsidiaries in Mexico, Scovill Mexicana and Schrader-Scovill de Mexico. It was noted that Schrader-Scovill International was established as a separate division to coordinate and develop our activities abroad.

Airtronics, Inc., a Scovill subsidiary in Bethesda, Maryland, has outgrown its present facilities and is constructing a 46,000 square foot plant a short distance from its present location. Readers of the BULLETIN were shown an architect's sketch of this new building in the January issue. In addition to conducting research, design, development, and engineering projects both for the government and industry, Airtronics manufactures finished products to its own, as well as customers' design. Scovill acquired a majority interest in Airtronics in early 1958.

Another section of the Report informs stockholders that the Company is strengthening its position as a supplier of basic materials to industry by expanding the production and sale of aluminum sheet. To carry out this program, Scovill has joined with Aluminium Limited, Bridgeport Brass and Cerro Corporation in forming a company which plans to produce aluminum reroll stock in a new hot mill to be constructed in Oswego, New York. Scovill will process the reroll stock which it acquires from this jointly owned operation at its Waterbury mills, where a new cold-finishing line will be installed as a part of the overall expansion program.

The Annual Report notes progress made during the year in achieving a higher degree of understanding between the Company, its employees, and the communities in which we operate. It states, "As evidence of this progress, necessary changes have been accepted with cooperation, and the general day-to-day relationships with

*(Continued on Page 2, Column 3)*



**ROUND AND ROUND THEY GO.** *The gleaming lipstick caps which Domenic Cherasulo is unloading from the baking oven conveyor line will be placed on the "run-around" overhead conveyor and carried into the assembling and packing departments of our newly automated Cosmetic Container Division. The Division occupies two floors of Buildings 109 and 112 on East Main St. in Waterbury.*

# MEMO *from Management:*

## How High The Fringe

Next week, Scovill employees in the Waterbury divisions will receive in the mail what appears to be a bankbook. Although not the genuine article, the figures entered in it will be real enough.

They will show the actual Company cost in 1960 of the individual benefits provided for each employee. In addition, the book summarizes the various types of insurances provided for the protection and well-being of employees and their families.

We have noted before how these "fringes" to our payroll costs have been increasing each year, having more than tripled from their average cost of about 25¢ per hour ten years ago. As an example of how hourly costs can add up to an impressive yearly total, Scovill spent over \$7 million in 1960 in the Waterbury divisions alone for employee benefits. While the Company must be concerned with the rising costs of such benefits in today's competitive market, each employee is more concerned with how they relate to him as an individual. Hence, the bankbook with your personal record of costs and available benefits. We hope that the book will be kept with your other valuable papers. In the meanwhile, take a guess as to the cost of your benefits. The answer will be in next week's mail.

## How Low The Profit

Asking for "guestimates" of the cost of employee benefits reminds us of the surveys in which people are polled on their opinion of how much profit the average business makes. While the average person will probably guess low on the cost

of employee benefits, most people seem to be on the high side in their estimates of business profits. In the opinion surveys on profits that we have seen, the answers range from a low of about 5% of sales to as high as 50%. The actual facts of the matter are quite revealing — the average profit of the leading manufacturing concerns in this country is about 5% of sales — or 5 cents out of each sales dollar.

A little sharp pencil and paper work with the figures on the front page of this issue of the BULLETIN will show that Scovill profits have not been up to snuff — 1½% of sales in 1960, and 2½% in 1959. And in 1958, we had a loss! It isn't that we haven't been working hard at cost reduction and profit improvement. But progress has been offset by continued increases in such items as wages, fringes, materials, taxes, - - -. The recent decision of Waterbury area employees to postpone a scheduled pay increase was an encouraging step in the right direction. But we still have some giant steps to take before our work together results in the profits necessary to support long-term growth and promote maximum job security.

## 1960 Annual Report

(Continued from Page 1, Column 3)

the unions representing our employees have been maintained on a constructive basis. Union members in the Waterbury area recently agreed unanimously to postpone a wage increase due in January of this year in return for a "share-the-work" arrangement intended to eliminate permanent layoffs. Beyond the dollars and cents involved, this agreement indicates increasing understanding of the problems the Company faces in meeting today's competitive conditions."

In concluding his comments on the year, President S. T. Williams stated, "The slowing of the general economy has spurred our own efforts to reduce costs and improve operations. Without the savings achieved, which have been appreciable, it would have been impossible to hold the line in the face of continually rising wages and other costs. These efforts to help ourselves have toughened the structure of the organization, making the company better equipped to face the uncertainties of 1961."

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"To The Editor:—

"Through the pages of the BULLETIN, may I extend the sincere thanks and appreciation of the Scovill Employee Recreation Association to all who helped the Association to sponsor the Ham 'n Cabbage dinner last month for the benefit of the Heart Fund.

"It is impossible for me to personally contact every employee, the wives, daughters, sons, mothers, and even mothers-in-law of employees who so cheerfully and tirelessly worked to make this event such a success.

"This is the first time the Association has sponsored such an affair and we are grateful to the many volunteers without whom it would have been impossible to conduct the dinner from which \$1500 was raised and contributed to this very worthy cause.

Vincent Manzolli, President  
S.E.R.A."

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## Good Friday Shutdown

The Waterbury Divisions will close for Good Friday at 7:00 a.m. on March 31, and will reopen at 7:00 a.m. on Monday, April 3.





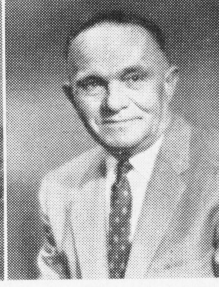
**John Broderick**  
Foundry  
25 yrs — Feb. 8



**Anthony Curzio**  
Casting  
25 yrs — Feb. 22



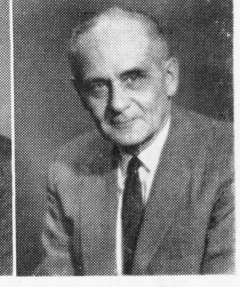
**Emil Kazmaier**  
Gen. Mfg. Tool  
25 yrs — Feb. 28



**Giuseppe Patrizi**  
Yard Dept.  
25 yrs — Feb. 17



**John Sears**  
No. Mill  
25 yrs — Feb 12



**James Wallace**  
Closing  
25 yrs — Feb. 28

## Service Anniversaries

**Rocco Pistone**, Buff Room  
40 years — Feb. 9, 1961

**J. Francis Mays**, Chucking  
25 years — Feb. 15, 1961

**Rose Lamontagne**, Assembling  
25 years — Feb. 15, 1961

**William A. McKenna**, East Machine  
25 years — Feb. 24, 1961

**Antoinette Bezuhly**, Relay  
10 years — Feb. 2, 1961

**Antoinette S. Nigro**, Payroll  
10 years — Feb. 2, 1961

**Rocco A. Ranaudo**, Mfg. Eyelet  
10 years — Feb. 3, 1961

**Mary D. Cuddy**, Indus. Coupling  
10 years — Feb. 5, 1961

**Eileen K. Foley**, Sc. Mach. Sales  
10 years — Feb. 6, 1961

**Anastasia Miller**, Marketing Devel.  
10 years — Feb. 6, 1961

**Jules Demers**, Chucking  
10 years — Feb. 8, 1961

**Theresa Boutot**, Cosmetic Div.  
10 years — Feb. 14, 1961

**Nick Gugliotti**, Packing B  
10 years — Feb. 19, 1961

**Vincent J. Valuckas**, Millwrights  
10 years — Feb. 19, 1961

**Ymer X. Lepi**, Steam Dept.  
10 years — Feb. 21, 1961

**Laura C. Denton**, Mill Accounting  
10 years — Feb. 21, 1961

**Charles A. Klein**, Cosmetic Div.  
10 years — Feb. 21, 1961

**George J. Myers**, Gripper Eyelet  
10 years — Feb. 22, 1961

**Catherine Hanson**, Attaching Mach.  
10 years — Feb. 22, 1961

**John I. Hayes**, Screw Mach. Pack  
10 years — Feb. 26, 1961



FIFTEEN RECEIVE 25-YEAR SERVICE AWARDS

*Top photo:—January service award recipients included: Harold Johnston, Mario Barboza, Lawrence Ruffini, Jerry Sparzo, Harry Butler, Charles Wollschlager, Joseph Kenny, William Rupenski, James Johnson and Irving Doolittle.*

*Lower photo:—25 year records were completed in February by Anthony Curzio, James Wallace, Giuseppe Patrizi, John Broderick, Emil Kazmaier, John Sears.*



**Pauline Semplenski**, Japan Room  
10 years — Feb. 27, 1961

*Left:—Edward L. Stevens (right) accepts his service emblem and certificate from Plant Manager George L. DeMore in Clarkesville, Ga. He completed 25 years of continuous service on January 30, 1961.*

*Over 20 years of Mr. Stevens' service were in the Waterbury Division where he was an accountant in the General Accounting Division when transferred to the new Georgia plant in September, 1956, to help set up an accounting system prior to the plant's opening in 1957. He is now Supervisor of Accounting and Costs at this branch of our Closure Division.*

**Elmore Robinson**, Gripper Eye. Tool  
10 years — Feb. 28, 1961

## Something Eating You?

By Robert W. Butler, M.D.

Many of you younger people have probably never heard of the word "Consumption" — meaning Tuberculosis, that is — but your grandparents never called it anything else.

The word "consumption" comes from a Latin word which means "eat up" — exactly what the tuberculosis germs do to you when they get a good start inside your body. Now, if there's any eating to be done, you'd certainly rather do it yourself than have something eating you; and with a little care you can!

The tuberculosis germ spreads from person to person most frequently, usually from close contact with one who has the disease in an active form and may not know it. Best ways of spread: kissing, coughing and sneezing, with one good cough dispersing thousands of germs over an area of several feet. It can also be spread by handling contaminated articles and then placing the hands to the face before washing.

This disease may attack almost any part of the body. While the great percentage of cases involve the lungs, it may also invade intestines, eyes, kidneys, glands, bones and joints. Many children years ago became hunch-backed or otherwise crippled by drinking infected milk. Pasteurization of milk and testing of cows for tubercu-

losis has cut down these deformities tremendously — but they killed the infected cows to do it! Some people think that raw milk tastes better, but the pasteurized kind is certainly safer.

Fortunately for us, the tuberculosis germ usually eats us slowly; so that by taking precautions to discover the disease early, people can be reasonably sure of healing the damage it has done before it's too late.

If you are more tired than you should be and for no reason, or are losing weight for no reason either, or if your cough lasts longer than a week or two or, certainly if you see blood in your sputum, you should see your doctor for a check-up without delay.

Don't postpone an examination because you're "afraid the doctor will find something!" If you have it, you'll go for that check-up sooner or later anyway—you'll have to—so do it early, and heal the disease quickly!

The chances are 20 or 30 to 1 that you haven't got it — pretty fair odds in any gambling league — but you can't afford to take the chance of being on the short end even once!

We should all take more advantage of the chest surveys which are available at intervals to all of us. When the X-ray unit comes to town, have a picture taken. It's the quickest and easiest way to spot the disease, and we owe it to ourselves, our families, and all people with whom we come in contact.

### Get Rid Of It

If they find we have it, what then? Well, the best treatment is rest—complete rest. That means *rest* — even though we have discovered the disease early and are certain to recover quickly. Frequently that means rest in a hospital bed which nobody likes but which is more comfortable than the old pine box; and in a surprisingly short time people become accustomed to the change and adjust themselves very well to it. Doctors — all specialists—can get results quicker for the patient in the hospital, and speed of recovery is what we want most.

Doctors now have many weapons at their disposal in fighting the tuberculosis germ. They can help rest the lung by injecting air into the chest between the linings of the chest wall and the lung. Surgical treatment is sometimes used to accomplish the same result. There are vaccines and very



**HANDS CAN'T THINK** — *but these hands are doing a hazardous electrical job safely because the man behind them has seen to it that the circuits are dead and switches controlling them are locked and properly tagged before starting the job.*

Hands make the Company. They operate machines, handle the work and ship the products. They build and they repair. They serve in countless other ways as our most valuable tools.

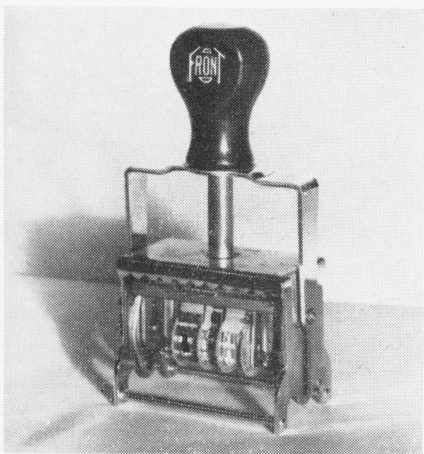
But — *hands can't think*. They just do what they are told. They live close to hazards at home and in the shop. Sometimes they handle rough, sharp, heavy or dirty objects. They start and stop machines. They work near fire, electricity, acids, chemicals and all kinds of things which start and stop, and open and close. And when hands are told to take a chance, they do—because they can't think. Because of all this, hands get hurt more often than all other parts of the body.

Operators of these priceless tools have the power to control them. As operator of your hands, think when you put them to work. Keep them out of trouble. They are your wage earners. Protect them.

**SIGHT SAVER.** Your eyes are windows on the world. They can be affected by accidents, disease, neglect of visual defects. The National Society for the Prevention of Blindness suggests periodic eye examination to protect sight, especially for those over forty years of age.

new medicines which also help to fight the disease.

Don't forget that the person who has been discharged by his doctor as healed is no longer dangerous to his family, and is not an invalid. He can go back to his work and be a normal citizen again. No rocking chair after recovery for the patient who caught it early!



**WANTED—Old Stamps.** Have you seen any old, unused automatic date stamps laying around just gathering dust? (this one is a Triumph No. 4 and also bears an individual's name.)

If so, check with your supervisor on its usefulness and then send it to John Chambers, West Machine Room. They can be adjusted and put into use in other locations in the plant.



## Retirements

ROLANDO CIANO, hand screw machine operator in Chucking, retired as of Jan. 30, 1961—almost 30 years.

### Effective Mar. 1, 1961

JOSEPH F. BALFE, toolmaker in Blank & Draw Tool—almost 33 years.

BEATRICE BURNHAM, miscellaneous machines and bench operator in Drawing—16.5 years' service.

MARY BYRNE, miscellaneous machines operator in Single Spindle Dept.—16.6 years' service.

THOMAS IZZO, oiler - beltman in Headed Products Tool—over 40 years.

VINCENT LUKMINIAS, caster's helper in Casting—over 32 years.

MARK MCGARTHWAITE, tool crib attendant in Gripper Eyelet — 18.3 years of service.

LOUIS MORROWAY, rivet die maker in Headed Products Tool—20 years.

ANNA PIGNATARI, miscellaneous machines operator in Press 2—27.8 years of service.

ACLY REED, model maker in Tool Room #1—almost 42 years.

## Your Social Security

Your social security is now better than ever. Because of the 1960 amendments, coverage has been extended, less work under social security is needed to qualify for benefits, and a person no longer need be at least 50 years old to receive disability insurance benefits.

The Waterbury Social Security Office asks your help in locating persons who could qualify for benefits now due to the change in law. If you know of anyone who can answer "Yes" to these questions, he (she) should contact the local office immediately.

1. Have you ever had your application for social security benefits denied because you, or the breadwinner in your family, hadn't worked long enough under social security?

2. Have you delayed filing for disability insurance benefits because you are not yet 50 years old?

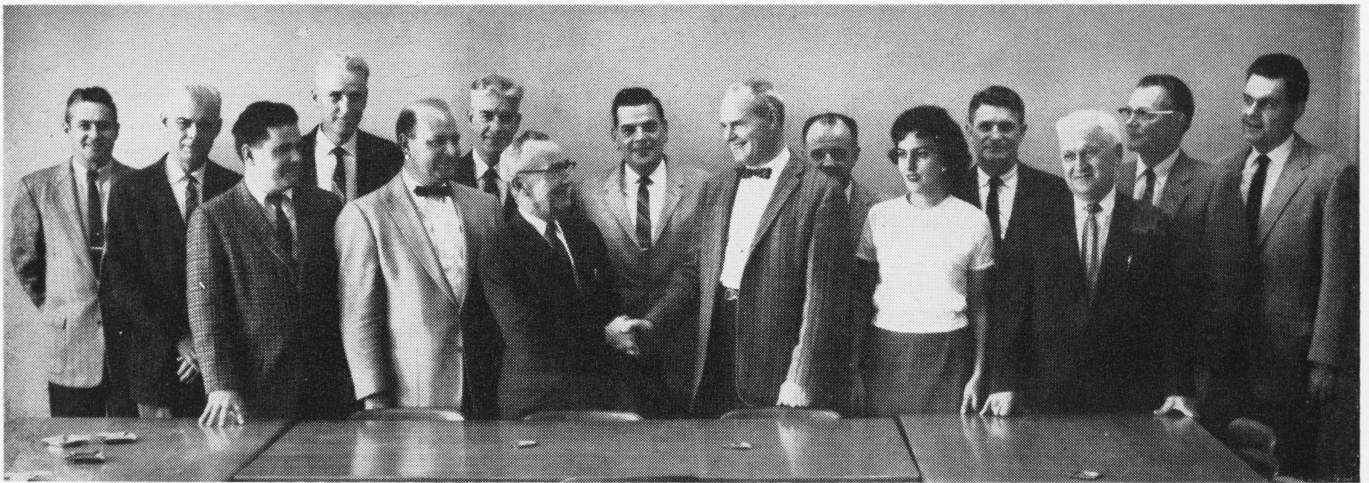
3. If you are a widow, were you ever told that you couldn't qualify for benefits on your husband's social security account because he died before 1940, or had not worked long enough under social security?

4. Have you been told you can't receive benefits on your husband's account because you haven't yet been married to him for 3 years?



FEBRUARY RETIREES FETED BY CO-WORKERS

- (1) Anna O'Brien and Pauline Skystimias of Cosmetic Container
- (2) Caroline Lamberti of the Chucking Department
- (3) Anna Mecca of the Closing Room
- (4) Agnes Mitchell of Press 2
- (5) Harry Shaw of Milling & Grinding Room



CREDIT UNION #1 LEADERSHIP FOR 1961. Officers, directors and committeemen look on as retiring president John L. Robinson "turns over the reins" to newly-elected president James J. Moore.

Mr. Robinson's decision not to run for re-election was accepted with regret and sincere appreciation is extended

to him for his years of service and untiring efforts in behalf of all matters concerning the unit.

A director for 18 years, he served the first two years as Vice President and Chairman of the Educational Committee. He was elected President in his third year and has served in that capacity since that time.

## Credit Unions Hold Elections

### Credit Union #1

Dividend declared—4%

Officers: — President — James J. Moore; Vice President — Fred Kirschbaum; Treasurer — George Garrity; Secretary — Carlton Pickett; Asst. Treasurer — Bernadine Milburn

Board of Directors:—The officers, John Butkus, John Bresnahan, John Mitchell, Edward O'Donnell, Harold Rogers

Credit Committee: — Michael Buczak, Joseph Donahue, Joseph Sullivan

Educational Committee: — Fred Kirschbaum, John Mitchell, Carlton Pickett

Supervisory Committee: — Martin Hollywood, Thomas Rush

### Credit Union #2

Dividend declared—4%

Officers:—President — Peter Moneta; Vice President — Salvatore DeNuovo; Secretary - Treasurer, James Ryan

Board of Directors:—The officers, Carl Longo, Vincent Iacovino, Patrick Fitzpatrick, James Smith

Credit Committee: — Carl Longo, Vincent Iacovino, Joseph Favale

Supervisory Committee: — Henry Friez, James Smith, John McGovern

### Credit Union #3

Dividend declared—4.2%

Officers:—President — F. Norman Curtis; Vice President—John F. McCarthy; Secretary-Treasurer — Arthur Tracy

Board of Directors:—The officers, Edward Mitchell, Joseph Keroski

Credit Committee: — John Rondinara, Joseph Fucito, Joseph Keroski

Supervisory Committee: — Rocco Rinaldi, William Zenick, Honorius Chabot

### Credit Union #4

Dividend declared—4.2%

Working with the latest liberal Federal Credit Union provisions of the new law, Credit Union #4 now declares dividends on a semi-annual basis —January 1 and July 1; repayment of a loan now extends to five years if necessary; only the Loan Officer's signature is necessary on a loan up to \$750; savings up to \$2,000 are insured; and all loans are automatically insured.

Officers:—President — Emil Brodeur; Vice President — Henry Carisio; Secretary and Loan Officer — Margaret Sheehan; Treasurer — John Carolan; Asst. Treasurer—John Carey.

Board of Directors:—The officers, Edward Willhaus, George Block

Credit Committee: — Anthony Lacerenza, Margaret Sheehan, Paul Weber, John Capone, James Burkle.

Supervisory Committee: —Alfred Northrop, Julie McManus, Max Kohl-brenner

Our congratulations to John Carolan who was elected recently as Program Chairman of the Waterbury Chapter of Credit Unions.

## Girls' Club News

By Julia Santopietro

That time of year is upon us — when we begin to realize the current term will be over soon and election of Council members is due again.

A Nominating Committee has been appointed for that purpose but, as the girls cannot possibly contact all members throughout the plant—they would appreciate a call from you if you are interested in serving on the Council or know of some one in your department or office who would be an active member of the Council.

Members in all sections of the plant should be represented on the Council —East Plant, West Plant, Mills, Offices — Closure, General Manufacturing and Cosmetic divisions, Mills, Sales, Accounting, etc. That is the only way the Council can know of the interests of the greatest number of members and so be able to plan activities in which they would participate.

The Nominating Committee is made up of Violet Dander, Cutting Room, Evelyn Smoil of Closing, Julie Santopietro of A.S.M.D. and Betty Colbasani of the Relay Department.

The annual meeting, at which time election of Council members will take place, will be held on Monday, March 20; and the annual banquet is being planned for the month of May.

Meanwhile, Carmela Pannone has consented to serve on the Council for the remainder of this term.



## Obituaries

JOSEPH C. D'ALOIA died on February 1, 1961. A locker room attendant in the Strip Mill when retired on January 1, 1961—over 40 years.

WILLIAM P. BIRMINGHAM died on February 10, 1961. A coalman in the Steam Dept. when retired in November, 1953—36 years' service.

MAURICE DUMAINE died on February 10, 1961. A solution maintenance man in the New Milford Tube Mill when retired in September, 1960—almost 30 years of service.

LIONEL WRIGHT died on February 11, 1961. A Standard Cost clerk in the General Manufacturing Division Accounting Dept. — over 36 years.

JOHN ZACCAGNINI died on February 12, 1961. A lab utility man in Metals Research—9 years' service.

MARY E. PARSONS died on February 17, 1961. An inspector in Packing B when retired in September, 1956—over 32 years' service.

WILLIAM H. MIDGLEY died on February 18, 1961. A repairman-storekeeper in the Electrical Dept. when retired in October, 1960—21 years.

## Hawaii It Is In '61

Response to a proposed trip to Hawaii during the 1961 vacation shutdown period was so quick and enthusiastic that within two weeks' time, enough employees had sent in applications and deposits to fill one plane. Already there are several, with applications and deposits in, on the waiting list to snap up any possible cancellations.

This trip will be the second vacation tour to be promoted by the SERA for Scovill employees.

## Volleyball League

The Oakville Division team, captained by Tom McLellan, has taken first place in the first round of the Scovill Volleyball League.

The second round, which consists of five games, began on February 24.

Four teams are entered in the League, consisting of six men each, and their games are held at Doolittle Hall on Friday evenings. The other three teams are:—

Closure—Capt. Al Lynch

Office—Capt. Ron Seidel

Strip Mill—Capt. Joe Petino

3 SETS

25¢



**CLINTON**  
Skirt Hook & Eye

FOR SKIRTS, SHORTS, TROUSERS AND JACKETS

**NEW SAFETY CATCH-SNAP SHUT! SNAP OPEN!**  
PREVENTS ACCIDENTAL OPENING  
... STRONG AND SECURE

EASY TO SEW



BRASS  
RUSTPROOF



DOUBLE  
SEW HOLES  
PREVENT  
SLIPPING  
EASY TO  
RELOCATE  
AS NEEDED

1 ITEM No. 93

OAKVILLE COMPANY  
A division of SCOVILL OAKVILLE, CONN.

MADE IN U. S. A.

## New Product By Oakville Div.

Soon to be seen on local leading notion counters is this new Skirt Hook & Eye (left) now being introduced by our Oakville Co. Division under its trade name "Clinton".

This special sew-on Hook & Eye for skirts, trousers, jackets, etc., has double sew holes to hold the parts securely on the garment and the skirt hook is the only one with a snap-catch built in which prevents accidental opening.

All parts are made of rustproof brass — 2 sets of nickel and 1 of black are included in each package which retails for .25¢. All parts are packed in such a way that the blister can be easily opened, and it will conveniently hold any unused parts.

## Fishing Notes

By Mike Cicchetti

Harold Rogers' first meeting as President of the Rod & Gun Club was well attended with enthusiastic and energetic members, as evidenced by the activities lined up for this year. Plans were discussed for events from early spring, through the Reeves Competitions, to the banquet in November.

The third and final ice fishing contest of this season was set for Saturday, March 4th, at Lake Lillinonah, Roxbury Falls. The second was held on Saturday, Feb. 18th, at Tyler Lake, Goshen, with 4 large bass reported as well as other species of pan fish.

The Children's Fishing Contest, such a successful event last year, will be repeated. Tom Kaukas is chairman and he'll keep us informed as plans progress.

The Spring Banquet is tentatively set for April 6th. John Capone and Fred Kirschbaum are in charge.

The annual fishing contest for members only is set for April 29th.

Details for the later activities will be announced well in advance.

Facilities at the Fishing Area at Woodtick are undergoing close scrutiny also. The dock will be put in top condition, additional boats will be purchased, and \$200 was appropriated toward the year's stocking program.

## Beauty For Living Program Planned

All women employees are invited to attend a demonstration on charm and beauty at Doolittle Hall on Tuesday, March 21, to be sponsored by the S.E.R.A.

Miss Doreen Teeling, president of Doreen Teeling, Inc. of New York, and author of the book "This Side of Your Mirror" will present the program on beauty care from posture fundamentals, figure analysis, complexion and hair care, makeup, planning a basic wardrobe, and social etiquette.

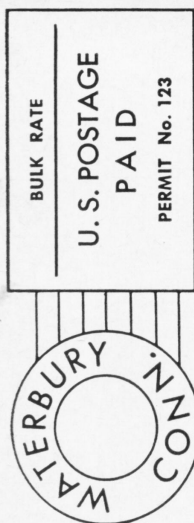
The program will start with dessert being served at 7:30 p.m. A nominal admission fee will be charged to cover the cost of the demonstration.

Miss Jean Ostroski and Mrs. Ruth Breithaupt are co-chairmen of the affair.

## Retired Folks' Club

One of the most delightful meetings of the Club was held last month when Mr. Alan C. Curtiss, retired Vice President and Director of Employee Relations, showed colored slides of his recent trip to Mexico.

The next meeting will be held on Tuesday, March 14, at Doolittle Hall.



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*Return Postage Guaranteed*

## SCOVILL BULLETIN

EDITOR  
Margaret E. Fenske  
PHOTOGRAPHERS  
Earle Pierce, Adam Wolak

Published the first week of each month in the interest of Scovill men and women. The deadline for classified advertising and news items is the 20th of the month preceding issue.

Our address: Scovill Bulletin, P.O. Box 1820, Waterbury, Conn.



# Classified Advertising

*(Names and departments of employees must appear on submitted ads.)*

## For Sale

Glenwood gas/gas stove, like new. PL 4-0317.

Two doll carriages: 1 large size, 1 medium. CO 3-3204 after 6 p.m.

Girl's coats, size 14: 2 boycoats, 1 tweed; girl's dresses: 1 size 12, 2 size 14. All for \$20. PL 5-7485 after 6 p.m.

Custom-made venetian blinds, very good condition: 2 for double windows, 70" wide; 1 for triple window, 100" wide. PL 6-0092.

GE oil burner, excellent condition. Fully automatic, with piping, fittings gauge, filter, shutoff, 275 gal. oil tank. Am converting to gas. First \$60 cash takes it. PL 3-7115 between 6 and 8 p.m.

'53 Ford Conversion, Colonial white, nosed, decked, frenched tail lights, '56 Olds engine, '50 Olds transmission, Dragfast floor shift, '55 Olds drive shaft and universals, 4-11 rear end and traction masters. PA 9-1716.

Single oil burner parlor stove, in good condition, \$20. PL 6-0125.

Very fine Zeiss microscope, suitable for laboratory, medical student, or doctor. \$350. PL 9-2141.

White Bengal 2-burner oil/gas stove, chrome pipes. PL 4-2759 after 5 p.m. Must be seen to quote price.

1955 Volkswagen, \$550. PL 4-0611.

## 17th Annual SERA Bowling Sweepstakes

The Cheshire Lanes, Route #10 in Cheshire, will be the site for the 17th annual SERA Bowling Sweepstakes to be held on Saturday, March 18th.

All bowlers in the Waterbury and New Milford plants and the Oakville Division are invited to participate in the event, which will start at noon.

Application blanks have been sent out to all known bowlers. Others are asked to contact the Employee Activities Office if interested. Entry fee of \$1.00 must be submitted with application so that the committee can make the proper arrangements.

Prizes will be awarded to the best in the following categories:—

- Class A—108 average and over
- Class B—101 to 107 average.
- Class C— 94 to 100 average
- Class D— 93 and under

2-family house, and store, in North End. PL 5-8128 after 1 p.m.

20" boy's Stelber bicycle, 3 months old, \$15. PL 3-3213.

Fish worms. PL 3-0297 after 3:30 p.m. weekdays, all day Saturday or Sunday.

White Bengal gas/oil combination, chrome pipes; gas range. PA 9-7944 or PL 4-0701 mornings or after 5 p.m.

## Wanted To Buy

5 hp air-cooled motor for tractor, Briggs & Stratton preferred, any condition; snow blower or snow plow attachment for 2-wheel tractor. BR 2-8959.

35 mm slide projector. PL 6-1264 after 4:30 p.m.

## Rent Wanted

3 or 4 rooms in Washington Hill or Hopeville sections. PL 6-3152.

## Tenants Wanted

Furnished room for lady, kitchen privileges, near Scovill. PL 3-7875.

Clean 3 or 5 rooms, 1011 South Main St., 3rd floor. Can use gas/gas stove or oil stove; electric pump from cellar to 3rd floor; automatic gas heater; hard wood oak floors. All improvements. Adults. PL 4-2369.

Furnished rooms, steam heated, in private home off Willow St. Working girl or gentleman. Excellent bus service. PL 6-0074 or 4-5909.

## Blood Donor Day Tuesday, Mar. 28

The Employee Blood Donor Program for 1961 will get underway with the visitation of the Blood Mobile Unit to Doolittle Hall set for Tuesday, March 28.

A revamping of departments listed in the four sections has been necessary due to the reorganization of departments in the plant.

Section #1, scheduled to participate in this Blood Donor Day, will include Closure, Cosmetic and Maintenance divisions, Buildings & Systems.

Our quota remains at 150 pints of blood per visitation, so an invitation is extended to all others to participate. Employees who had donated in the Holiday Special last December may donate at this time as sufficient time has elapsed so that they are eligible.